

# mEnterprise Solutions, LLC

## Executive Coaching

### Have you asked yourself lately.....

- Am I making the impact I want to make?
- Am I frustrated in my role?
- Am I working too hard and not making progress?
- Am I lacking energy or focus?
- Am I getting everything out of my team that I expect?
- Am I having fun?
- Am I feeling stuck?

### Why Coaching?

- Leadership Alignment
- Coaching and Mentoring Staff
- Team Connectedness
- Employee Engagement
- Increased Responsibility
- Transition/Transformation
- New Project or Program
- Self & Team Wellness

### How? (The Process)

- Strategy Call to discuss strategy and determine fit
- Onboarding Session to Set Goals and Objectives
- StrengthsFinder (GallupStrengths) Assessment
- Goals & Objective Optimizer (Create Program)
- Biweekly 1.5 hour coaching & accountability sessions (6 Sessions)
- Sustainability Roadmap
- Maintenance

### Results

**Leadership Pocono** - Created, designed, and implemented a Mentor Program

**Meals on Wheels** (Executive Director) increased the number of clients by 150%, DOUBLED the number of programs, and increased funding by 170%.

**Pharmaceutical Company** (VP of Strategy) progressive increase of responsibility by increasing emotional intelligence, and leveraging strengths.

**Women's Resources** (Executive Director) increased employee engagement by implementing an educational program to improve staff emotional intelligence, respect and appreciate strengths, leading with strengths and creating healthy conflict.

### MARIANNE CHESTER, Founder, CEO

mEnterprise Solutions, LLC (mES) was founded in 2006 by Marianne Chester bringing vast corporate experience to coaching and consulting, benefitting companies and organizations of all sizes. Her focus is on Strategic Planning, Execution Readiness, Strategic Execution, Leadership Alignment & Development, Team Dynamics, Organizational Culture, and Succession Planning.



Her corporate experience includes VP of Global Integration at Andrew Corporation, Officer and CIO for Celiant Corporation as well as CIO at Lucent Technologies and VTech. She has also held leadership positions at Texas Instruments, Frito Lay, and AT&T.

Marianne has experience in Pharmaceuticals, Life Sciences, Utilities, Manufacturing, Technology, Consumer Products, Construction, and Telecommunications industries.

Marianne and her husband host home concerts and have Executive Produced 19 musical albums by established artists like Schooner Fare, Iain Matthews, John Batdorf, Sultans of String, and emerging artists such as Jesse Terry, Pete Mancini, Callaghan, and Ameranouche.